ANIMA

INCLUSIVE LEADERSHIP CERTIFICATE

This is to hereby certify that

Winston Rosser

has fulfilled all course requirements for personal and leadership development including:

Authentic Management: Leading Diverse, High Performance Teams

Deep Diversity®: Creating Inclusive Organizations

Brave Conversations: Transforming Workplace Conflict

Authentic Facilitation: Guiding Groups with Presence and Ease

On this date: February 25, 2024

Signed:

Co-Founder, Anima Leadership