



ANIMA
LEADERSHIP



ANIMA LEADERSHIP CERTIFICATE

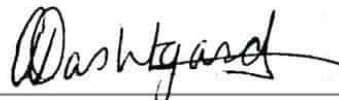
This is to hereby certify that

Nigel Edwards

has fulfilled the course requirements for:

Deep Diversity®: Creating Inclusive Organizations

On this date: October 20, 2025

Signed: 

CEO Anima Leadership