



ANIMA
LEADERSHIP



ANIMA LEADERSHIP CERTIFICATE

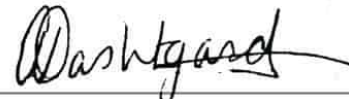
This is to hereby certify that

Shannon Monaghan

has fulfilled the course requirements for:

Brave Conversations: Transforming Workplace Conflict

On this date: October 30, 2024

Signed: 

CEO Anima Leadership