



ANIMA
LEADERSHIP



ANIMA LEADERSHIP CERTIFICATE

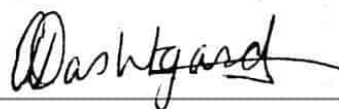
This is to hereby certify that

Shannon Monaghan

has fulfilled the course requirements for:

Authentic Management: Leading Diverse, High Performance Teams

On this date: March 11, 2025

Signed: 

CEO Anima Leadership