

Deep Democracy

The Micro-Skills of Leadership, Collaboration and Facilitating Collective Change

March 2012 to January 2013



www.AnimaLeadership.com

Develop leadership mastery through this unique year-long program based on the Deep Democracy model of creating transformative change. Research demonstrates that leaders function as emotional guides for the group, whether within organizations or the community at large. Self-awareness, empathy, truth-speaking and conflict transformation are therefore critical skills necessary for leaders, directly impacting the health of any group or team.



Deep Democracy is the underlying principle of understanding individual and group processes. Democracy begins with one's self, bringing all of who we are to the table, including those qualities, habits, feelings and thoughts we push away and marginalize. Similarly, in our teams and workplaces, ensuring that all of the voices are heard-- including those that are challenging-- effectively allows for breakthroughs to happen.

Anima leadership is thrilled to bring back Julie Diamond, one of the pioneers of Deep Democracy and Vice-President of Academic Affairs of the Process Work Institute in Portland -- an organization recognized for developing facilitative leaders with the highest level of conflict transformation and dialogue skills, many who work in global "hotspots".



Join us and increase your effectiveness in leadership tough spots -- you will learn how to BE the solution as well as facilitate it.

Modules include:

Module I March 8-11, 2012
Who You Are: Developing Fluidity for Effective Leadership

Module II May 11-13, 2012
Facilitating Change in Groups, Communities and Organizations

Module III October 12-14, 2012
Who You are Part II: Edges, Ancestry and Altered States

Module IV January 18-20, 2013
Facilitating Under Fire: Advanced Leadership for Hotspots, Attacks, and Volatility in Group Process



Early Bird Special

\$100 Discount for first 10 people to register before Dec 1, 2011

Full Tuition: \$2995 (plus HST)**
Minimum \$1000 deposit required to secure a spot

**Please note: There are a limited number of scholarships for this program

For more information: info@AnimaLeadership.com - (416) 644-1024